



CAADPE

CALIFORNIA ASSOCIATION OF
ALCOHOL AND DRUG PROGRAM EXECUTIVES

2024-25' Annual Report



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www.caadpe.org

Message from Leadership

On behalf of the Board of Directors and our dedicated staff, we are proud to present CAADPE's 2024–2025 Annual Report.

Together with our members, partners, and allies, CAADPE advanced legislation that expands access to treatment, prevention, and harm reduction services, while protecting against policies that would have undermined California's behavioral health system. From sponsoring and supporting landmark bills to shaping state and federal policy conversations, CAADPE has remained a trusted voice for providers and the communities they serve.

We are equally proud of the ways our members stepped forward beyond the halls of government—supporting first responders and fire victims in Los Angeles, offering their expertise to state agencies and policymakers, and leading innovative programs that redefine what compassionate, community-centered care looks like.

This report captures those achievements and the collective strength of a membership that believes in action, collaboration, and equity.

As we look ahead, we know the challenges before us are significant: sustaining and growing the SUD workforce, ensuring payment systems reflect the true value of care, protecting Medi-Cal, and advancing parity and equity across California. But the past year has shown us what is possible when we move forward together—with resilience, creativity, and conviction.

We are deeply grateful for your support, your voice, and your partnership. The victories and progress outlined here are a testament to the power of this association and to every member who stands with us in the fight to expand access to treatment and recovery.

With gratitude and resolve,

Albert Senella, President

Robb Layne, Executive Director

**Driving high quality
treatment services to
become accessible and
available in a timely manner
to anyone who seeks help.**

CAADPE
CALIFORNIA ASSOCIATION OF
ALCOHOL AND DRUG PROGRAM EXECUTIVES

About CAADPE

Established in 1989, CAADPE member agencies now provide substance use disorder treatment services at over 300 sites in California. Together, we advocate for high quality services to treat substance use disorders and co-occurring mental health disorders, and for making these services accessible and available to anyone who seeks help.

CAADPE works to ensure timely, equitable access to treatment by securing resources, cutting red tape, and expanding the SUD workforce. We champion care integration, innovative treatment strategies, and strong funding protections—while opposing any efforts that limit access to services.



Powerful Association Of Agencies

Our member agencies form a strong statewide advocacy network, working together to advocate for universal access to substance use disorder care and adoption of professional standards of care.



Your Voice In Sacramento

Headquartered in Sacramento for easy access to state government, we influence policies on issues vital to our members and their ability to serve their communities.



Unique Forum For Collaboration

We are the only state-wide association representing ALL types of substance use disorder services: education, intervention, residential, outpatient, and recovery as well as wrap around support services and transitional housing.



Broad Base Of Support

Established in 1989, CAADPE member agencies now provide substance use disorder treatment services at over 300 sites throughout California. Our volunteer board of directors represents the geographic and ethnic diversity of California.

CAADPE Members

Our members are the heart of CAADPE. Together, they represent the diverse network of providers, advocates, and leaders who are shaping the future of substance use disorder treatment and recovery across California. From small community-based programs to large statewide organizations, each member plays a vital role in advancing our shared mission.

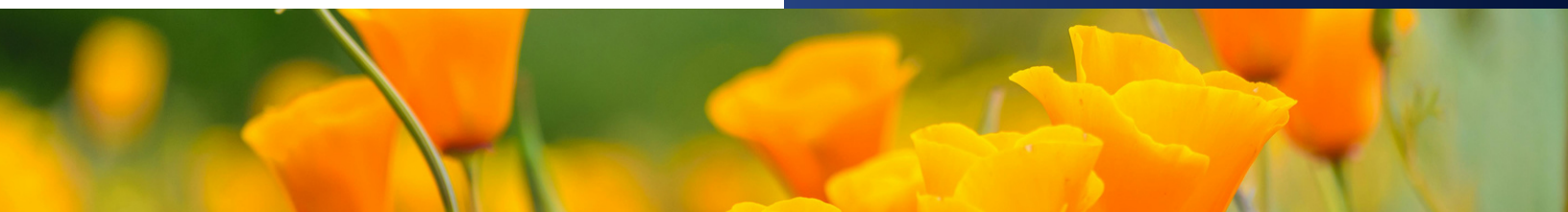
We are proud to recognize and celebrate the full strength of our membership:

- Aegis Treatment Center
- Alcoholism Center For Women, Inc.
- American Indian Changing Spirits
- Amity Foundation
- Asian-American Drug Abuse Prgm
- Awakening Recovery
- Beacon House
- BHS, INC
- Casa De Las Amigas
- Center Point, Inc
- Community Solutions
- CRI-HELP, INC.
- Didi Hirsch
- El Proyecto
- Elev8 Recovery Service
- HealthRIGHT360
- Fred Brown Recovery Services
- Gardner Health Services
- House of Hope
- Helping Youth Counseling
- House of Metamorphosis
- Inland Behavioral and Health Services
- Inland Valley Recovery Services
- Impact Principles

- Janus of Santa Cruz
- LA Centers for Alcohol and Drug Abuse
- Magnolia Women's Recovery Program
- Narcotics Prevention Association
- Redwood Community Service
- Roots Recovery
- Pacific Clinics
- Phoenix House of CA
- SPIRITT
- Sunrise Community Counseling Center
- Social Model Recovery Systems, Inc.
- Tarzana Treatment Centers
- Volunteers of America/ Los Angeles
- SCADP
- WestCare California
- Western Pacific Med/Corp

Welcome CAADPE New Members:

- Elev8 Recovery Service
- New Spirit Recovery
- Options Recovery Services
- PennyLane Centers
- Shanti Recovery and Wellness



CAADPE Board Members

CAADPE's Board of Directors brings together leaders from across California's behavioral health community. Each board member contributes expertise, vision, and a deep commitment to strengthening substance use disorder treatment and recovery. Their leadership guides our mission, drives advocacy, and ensures that providers have a strong, united voice at the state and federal level. A * delineates a member of our Executive Committee.

- Javier Monreo
- Doug Bond
- Denise Shook
- Maurice Lee*
- Brandon Comer
- Vitka Eisen*
- Juan Navarro
- Alice Gleghorn
- Elvia Torres
- Albert Senella*
- Deena Duncan
- Shawn Jenkins*
- Mark Hickman
- Amber Williams



CAADPE Partners

Our CAADPE Partners play a vital role in strengthening treatment and recovery across California. Their support and collaboration help us amplify advocacy, drive innovation, and expand resources.

We are proud to recognize our Partners:

- Hikma Pharmaceuticals/ Velocity BioGroup
- Indivior
- Shatterproof
- Alkermes
- Braeburn
- CADTP
- Alera
- Chess Health



CAADPE Committees

CAADPE's committees give providers a strong, organized voice on the issues shaping California's behavioral health system. The Legislative Committee tracks state and federal bills, makes recommendations, and drives advocacy strategies, while the Criminal Justice Committee reviews reforms impacting SUD services in correctional settings. The Executive Committee manages the day-to-day business of the Association, ensuring alignment with CAADPE's mission.

Other committees focus on key challenges for providers and communities. The Workforce Development & Services Committee addresses licensing, reimbursement, and workforce shortages, while the Youth SUD Committee promotes a public health approach to adolescent substance use through partnerships and policy change. Together, CAADPE's committees turn member expertise into action, advancing the future of SUD treatment and recovery across California.

Legislative Committee

The Legislative Committee reviews legislation, advises members, and recommends positions to the Board. Once approved, it implements CAADPE's advocacy strategy.

Criminal Justice Committee

CAADPE's committees makes recommendations about proposed state legislation and review issues surrounding the criminal justice system and CDCR.

Executive Committee

The executive committee is comprised of the Association's officers. The officers conduct the day-to-day business of the Association.

Youth SUD Committee

The CAADPE Youth SUD Committee advances youth-focused prevention, treatment, and policy efforts through partnerships that promote a public health approach over punitive measures.

Workforce Development/Services Committee

The Workforce Development/Services Committee monitors trends and challenges impacting treatment agencies and the SUD workforce, developing recommendations to strengthen service delivery. It advises on licensing and certification standards, advocates for fair pay and professional growth, and reviews regulatory changes to ensure policies support access to quality care and a sustainable, well-trained workforce across California.

Legislative Wins & Policy Advocacy

CAADPE 2024-25' ANNUAL REPORT

This year, CAADPE drove real change at the Capitol—sponsoring and co-sponsoring bills that expand treatment access, securing key amendments to protect patients, and helping stop harmful proposals in their tracks. From testifying before lawmakers to uniting with partners across the state and nation, we made sure the voice of providers was heard loud and clear.

Sponsored & Co-Sponsored Bills

- SB 997 (Portantino) signed into law: allows students in middle, junior high, and high schools to carry FDA-approved opioid antagonists and fentanyl test strips on campus.
- AB 1267 (Pellerin), co-sponsored with Janus of Santa Cruz: proposes “campus-style” licensing for integrated SUD services.
- CAADPE’s amendment to AB 669 is adopted, ensuring residential treatment is included in protections against health plans prematurely pushing patients out of care.
- Senate Concurrent Resolution 15 (Umberg), co-sponsored by CAADPE, proclaims January as Substance Use Disorder Treatment Month.

Supported Legislation Signed into Law

- Expanded access to naloxone at colleges, high schools, workplaces, and entertainment venues.
- Increased number of hospital beds available for SUD treatment.
- Required health plans to provide MAT coverage without prior authorization, step therapy, or utilization review.
- Required health plans to cover emergency services when patients are triaged to alternate destinations (mental health facilities, sobering centers).



Legislative Wins & Policy Advocacy

CAADPE 2024-25' ANNUAL REPORT

“

CAADPE's advocacy this year delivered real progress—advancing parity, expanding access, and strengthening the SUD system. These wins ensure providers can keep putting recovery first for Californians

-Al Senella, President

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Opposed Legislation Stopped

- Several harmful bills that would have reduced or hindered access to SUD treatment, recovery, and harm reduction programs failed in policy or appropriations committees.

Testimony & Federal/State Advocacy

- Executive Director Robb Layne testifies at a Senate informational hearing on Prop 36 implementation, highlighting treatment provider perspectives.
- Coalition advocacy with CADA to Congress opposing federal Medicaid cuts, specifically to mental health and SUD services.
- Coalition advocacy urging Legislature to ensure Prop 36 implementation funds go toward treatment.
- Coalition letter opposing Medi-Cal cuts in the May Revision of the State Budget.
- Joint letter with CBHA urging DHCS to reconvene a workgroup on paperwork/administrative burden reduction.
- Joint letter with COMP opposing L.A. County's MH/SUD merger recommendation.

Building Capacity, Driving Impact

CAADPE 2024-25' ANNUAL REPORT

CAADPE members and partners went beyond advocacy this year—delivering trainings, strengthening provider tools, and stepping up in times of crisis. From equipping providers with resources to responding to community needs, our work kept the focus where it matters most: supporting those who deliver and rely on SUD care.

Programs, Training & Provider Support

- Advanced the SPARK-T program, providing technical assistance, resources, and learning collaboratives that strengthen provider capacity statewide.
- Partnered with California Maintenance Provider Organization (COMP) on an implementation guide for AB 2473 training requirements.
- Partnered with California Behavioral Health Directors on a joint presentation to the Behavioral Health Planning Council, highlighting innovative Full-Service Partnership models.
- Partnered with California Hospital Association on provider survey to highlight payment delays.
- Met with Bailit Health (on behalf of DHCS) to provide feedback and recommendations on SUD payment reform.

Community Impact & Member Support

- Providers stepped up after the L.A. fires:
 - Offered pro bono therapy sessions to first responders and victims.
 - Opened facilities for displaced individuals to ensure continuity of care.
 - Led coalition urging CA Health & Human Services Agency to support impacted community programs.
- Hosted a successful Lobby Day at the State Capitol, bringing members statewide to meet with lawmakers and advocate for supported bills.

Leadership, Partnerships & Progress

CAADPE's impact is fueled by strong leadership and powerful partnerships. This year, our board members earned statewide recognition for their vision, while our coalition work ensured a united front on the most pressing policy challenges. Together, we're shaping the future of behavioral health in California.

Leadership & Recognition

- Board Member Brandon Fernandez (CEO of CRI-Help) appointed to the Commission for Behavioral Health.
- Board Members Amber Williams (CEO of Janus of Santa Cruz) and Doug Bond (CEO of Amity) honored as 2025 Steinberg Institute Champions.

Community Impact & Member Support

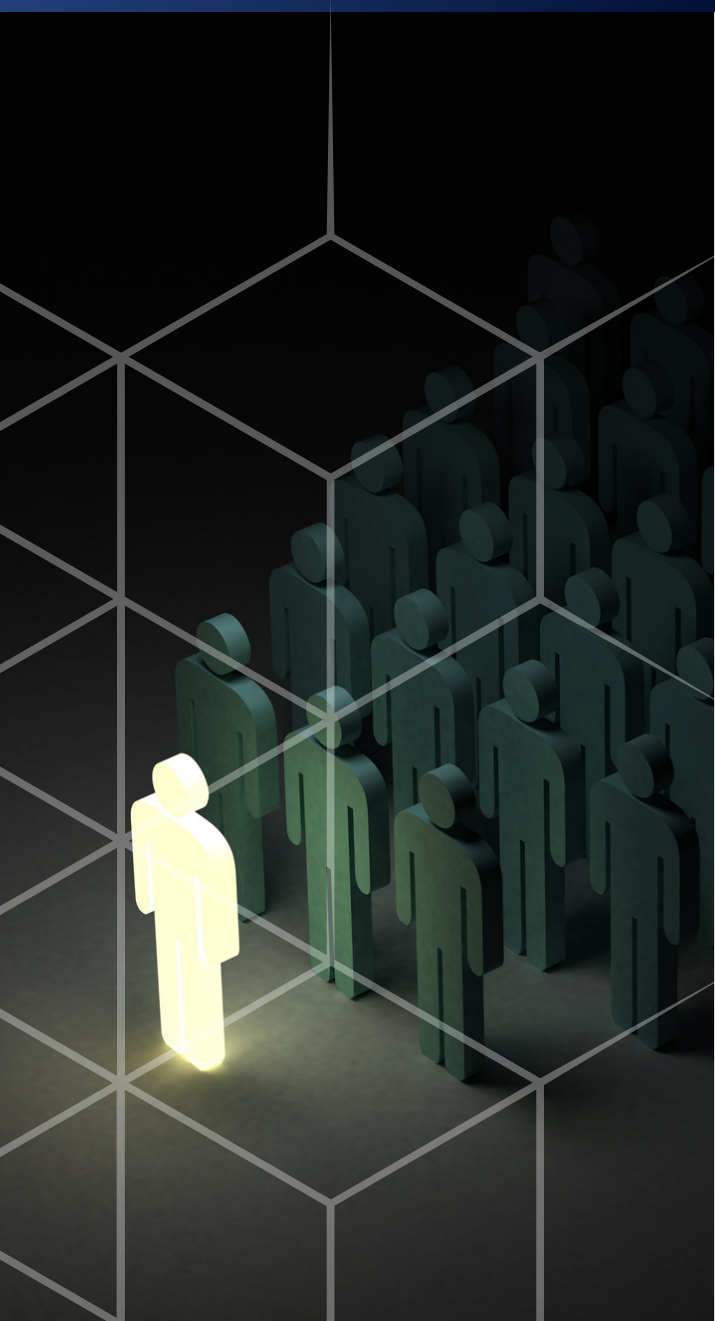
- Developed plans to engage the Governor's Office, state agencies, and new legislators in response to federal policy shifts.
- Worked with allied associations and coalitions (CADA, CBHA, COMP) on joint letters, advocacy campaigns, and opposition to harmful policies.

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CAADPE's strength comes from our members and partners. Together, we've built a trusted voice in Sacramento that drives progress and ensures SUD treatment is seen as essential health care.

-Vitka Eisen, Vice President

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Legislative Champion

CAADPE is proud to recognize Assemblymember Gail Pellerin as our Legislator of the Year. In a Capitol filled with competing priorities, she has made it clear that substance use disorder treatment is not an afterthought—it is essential health care. From the start, she has taken time to meet with providers, listen to their stories, and bring those voices directly into legislative discussions.

Over the past year, Assemblymember Pellerin has championed CAADPE's priorities—addressing workforce shortages, enforcing parity, and expanding access to treatment. She sees CAADPE as a true partner, and her leadership has elevated the SUD field in Sacramento.



**Assemblymember
Pellerin**

Statewide Champion

CAADPE is proud to honor Paula Wilhelm as our Administrator of the Year. Over the past year of sweeping reforms—Proposition 1, CalAIM, workforce changes, and reimbursement updates—Paula has been a steady partner to our members. She has kept her door open, listened to provider concerns, and worked alongside us to find solutions that strengthen services across the state.

Most importantly, Paula has ensured that substance use disorder providers are not sidelined in the broader behavioral health conversation. Her leadership and commitment have elevated the field, giving providers the clarity and support they need to focus on what matters most: helping people in recovery.



**Deputy Director of Behavioral Health, DHCS,
Paula Wilhelm**

Why Join CAADPE?

The California Association of Alcohol and Drug Program Executives (CAADPE) is the leading voice for substance use disorder (SUD) providers across the state. By joining, your agency becomes part of a powerful network working to influence policy, secure resources, and strengthen the future of prevention, treatment, and recovery services in California.

Member Benefits

- **Advocacy & Representation** – A strong, unified voice shaping legislation, regulatory reforms, and state and federal funding priorities.
- **Policy & Legislative Updates** – Timely alerts on developments that affect your agency, with analysis tailored to SUD providers.
- **Professional Development** – Roundtables, training, and events that connect you with leaders and emerging best practices.
- **Visibility & Referrals** – Listing on CAADPE's website and recognition across our statewide communications.
- **Networking & Mentorship** – Opportunities to collaborate with peers, learn from seasoned executives, and engage in CAADPE committees.
- **Technical Assistance** – Support in consumer advocacy and navigating complex policy or programmatic challenges.

Who Can Join

Membership is open to organizations delivering prevention, intervention, treatment, recovery, or educational services related to alcohol and drug issues. Each member agency designates one voting representative, ensuring every voice has impact.



Call to Action

The past year has proven what we can achieve together—shaping policy, expanding access to care, and standing as a united voice for providers and the communities they serve. CAADPE's strength comes from its members, partners, and allies who step forward every day to defend treatment access, innovate in care delivery, and fight for equity across California.

But our work is far from finished. With workforce shortages, funding challenges, and ongoing threats to behavioral health systems, the need for strong advocacy has never been greater. Together, we must continue to push forward: building capacity, protecting Medi-Cal, advancing payment reform, and ensuring that every Californian has timely access to compassionate, high-quality treatment and recovery services.

Now is the moment to act.

- Members: Stay engaged in our committees, advocacy efforts, and trainings.
- Partners: Deepen collaboration to amplify impact.
- Policymakers & Allies: Stand with us to protect and expand services for the most vulnerable.

The challenges ahead are real, but so is our resolve. With your continued commitment, we will transform today's momentum into tomorrow's victories. Together, let's ensure that recovery is not just possible—but accessible—for every community in California.

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